Gupta S

Ruby on rails developer, 9+ years experience
indore, India
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Full-Stack Engineer with 9+ years of experience developing scalable and efficient web applications. Specializes in Ruby on Rails and ReactJS, with strong proficiency in PostgreSQL, RESTful and GraphQL APIs, and cloud-based infrastructures like AWS and Heroku. Demonstrated success in optimizing performance, enhancing UI/UX, and delivering business-critical features across SaaS, e-commerce, and enterprise domains. Adept in Agile methodologies and committed to delivering high-quality, maintainable code in fast-paced environments.

INDUSTRIES: HR Tech, Digital Media and Content Creation, EdTech

TECHNICAL SKILLS

• Ruby On Rails with TDD and BDD	9 years
• Rails	9 years
• AWS	9 years
• React	5 years & 5 months
• Shopify	5 years

PROJECT DETAILS

• Assure Effort — June-2020 - March-2025

Project Description: I led the development of Assure Effort, a platform built to manage internal workforce operations. I created the backend using Ruby on Rails and PostgreSQL, designed REST APIs, and implemented secure access with Pundit. I handled sprint planning, mentored junior developers, reviewed deliverables, and worked closely with HR and operations to ensure the platform supported their needs. As a team lead, I focused on improving both the development process and technical quality.
Responsibilities: A complete system for employees to log hours, track project work, and apply for leave. Managers could oversee teams through dashboards and get reports automatically. Admins had tools to manage clients, employees, expenses, and events like birthdays and anniversaries, reducing manual work and improving engagement.
Technologies: Rails, PostgreSQL, REST APIs
Industry: HR Tech
Link: https://assure-effort.gemsessence.com/

• UC View September-2017 - March-2020

Project Description: As a Senior Backend Developer, I contributed to the development of UC View, a platform used to manage and display ads, campaigns, and important announcements across digital screens in multiple locations. I built the backend using Ruby on Rails, handled data modeling in PostgreSQL, and supported the frontend team with jQuery and Bootstrap components. I implemented real-time content updates, dynamic scheduling, and secure role-based access. I also participated in sprint planning, reviewed code, and worked closely with marketing and operations teams to ensure features met organizational needs.

Responsibilities: A robust digital platform that allowed admins to remotely control screen content across multiple locations. It supported region-based screen grouping, real-time campaign scheduling and replacement, live ad rate editing, automated content rotation, and urgent broadcasts like news flashes or emergency messages. The system included dashboards to monitor campaign status and upcoming content, along with user roles for content managers, editors, and viewers, helping organizations streamline communication and marketing with minimal manual effort.

Technologies: Rails, PostgreSQL, REST APIs

Industry: Digital Media and Content Creation

Link: https://uniguest.com/

• Vibranium April-2020 - June-2025

Project Description: I led the Vibranium project, managing both the technical side and day-to-day work. I designed the system using Ruby on Rails, built secure GraphQL APIs, and used Pundit for role-based access. I worked closely with React.js developers to make sure the platform was smooth and user-friendly. As the team lead, I broke down product ideas into development tasks, reviewed code, mentored junior developers, and ensured we stayed on track using agile methods. I also acted as the link between the development team and stakeholders to align our work with business needs.

Responsibilities: A scalable, multi-tenant sales training platform with features like video modules, quizzes, progress tracking, and dashboards. I also introduced materialized views in PostgreSQL to make reporting faster and more efficient. The system included tools for admins, analytics, and access management tailored to enterprise users.

Technologies: Ruby on Rails, React, PostgreSQL, GraphQL, Pundit

Industry: EdTech

Link: https://vib-dev.platform.spisales.com/

EMPLOYMENT HISTORY

• Sr FullStack Developer September-2015 - August-2025

Description: ✔ Full-stack leadership with deep expertise in Ruby on Rails and React ✔ Proven ability to ship scalable, production-grade software across diverse industries ✔ Strong in debugging, optimization, and clean code practices ✔ Experienced in API integrations, payment systems, and cloud hosting ✔ Strong team collaborator and independent problem solver

EDUCATION

• Masters degree in Computer Science from Rajiv Gandhi Technical University 2012 - 2015

LANGUAGES

• English - advanced

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